



Regarding corporate governance
information of 2025

No.: 22./BDHC-P2

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, 30 January, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission of Viet Nam;
- The Vietnam Stock Exchange;
- The Hanoi Stock Exchange.

1. Organization Name: Buon Don Hydropower Joint Stock Company

- Stock Code: BSA
- Address: 7th Floor, Biet Dien Hotel, No. 01 Ngo Quyen Street, Buon Ma Thuot Ward, Dak Lak Province
- Phone: 0262.3 891 368 - Fax: 0262.3 891 348
- E-mail: srepok4a@gmail.com

2. Content of Disclosure:

On January 30th 2026, Buon Don Hydropower Joint Stock Company discloses the corporate governance information of 2025.

This information was disclosed on the Company's official website on January 30th 2026 at: www.thuydienbuondon.vn

We hereby commit that the disclosed information is true and we fully accept legal responsibility for the content of the disclosed information.

Recipients:

- As above;
- Archive: Office, P2.

Representative of the Organization Authorized Disclosure Officer

Le Thi Kieu Vi

Dak Lak, date 30 month 01 year 2026

CORPORATE GOVERNANCE INFORMATION 2025

To: Hanoi Stock Exchange

No.		Evaluation criteria	Official response
1	General Information	Stock symbol	BSA
2		State shareholder ownership ratio (%)	52,29%
3		Company Model (1 or 2) 1: As prescribed in Point a, Clause 1, Article 137 of the Law on Enterprises 2020 2: As prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises 2020	1
4		Number of the company's legal representatives?	1
5		Charter amended in accordance with the 2020 Law on Enterprises (Yes/No)?	Yes
6		The Company has internal corporate governance regulations in accordance with the Law on Enterprises and Decree No. 155/2020/NĐ-CP.	Yes
7		Date of the Annual/Extraordinary General Meeting of Shareholders	25/04/2025/01/12/2025
8		Date of publication of the General Meeting of Shareholders' materials during the reporting period	26/04/2025/02/12/2025
9		Date of announcement of the Resolution and Minutes of the General Meeting of Shareholders	26/04/2025/02/12/2025
10		Number of attempts taken to successfully hold the General Meeting of Shareholders (1/2/3)	1
11		Has the Company been subject to any complaints or lawsuits regarding the organization of the General Meeting of Shareholders or its Resolutions? (Yes/No)	No
12		Number of times the Company was reminded or noted by the Stock Exchange regarding the organization and disclosure of information on the General Meeting of Shareholders.	0
13		Number of times the Company was reminded or noted by the State Securities Commission of Vietnam regarding the organization and disclosure of information on the General Meeting of Shareholders.	0
14		Number of Members of the Board of Directors	5



15	Board of Directors	Number of Independent Members of the Board of Directors	0
16		Chairman of the Board of Directors concurrently holding the position of General Director/Director (Yes/No)	Yes
17		Number of Board of Directors' meetings	4
18		Subcommittees under the Board of Directors (Yes/No)	No
19		Names of the subcommittees under the Board of Directors	No
20		Does the Company have an Independent Member of the Board of Directors in charge of remuneration and human resources? (Yes/No)	No
21		Does the Company appoint a person in charge of corporate governance?	Yes
21	Board of Supervisors	Does the Head of the Board of Supervisors work full-time at the Company?	No
22		Number of members of the Board of Supervisors	3
23		Number of Supervisors who are related persons of members of the Board of Directors, the Director/General Director, and other managers (list the names of such related supervisors, if any)	No
24		Number of members of the Board of Supervisors holding managerial positions (list names and positions, if any)	No
25		Number of members of the Board of Supervisors who were part of the accounting/finance department or employees of the auditing firm that audited the Company within 3 years prior to being elected to the Board of Supervisors (Yes/No)	No
26		Number of Board of Supervisors meetings	3
27		Does the Company have an Audit Committee? (Yes/No)	No
28		Is the Audit Committee under the Board of Directors?	-
29		Number of Audit Committee members	0
30		Number of Audit Committee meetings	0
31	Other	Does the company's website provide full information for shareholders as required? (Yes/No)	Yes
31		Does the Company pay dividends within 6 months from the date of conclusion of the Annual General Meeting of Shareholders? (Yes/No)	According to the Board of Directors' resolution, the Company has paid dividends to shareholders in two times and disclosed the information in

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		accordance with regulations: - First time: 10% on October 24, 2025; - Second time: 5% on January 16, 2026
32	Has the Company been reminded or noted by the Stock Exchange or the State Securities Commission of Vietnam regarding related-party transactions? (Yes/No)	No

**ORGANIZATION'S REPRESENTATIVE
GENERAL DIRECTOR**



Truong Hai Quang

